Integrated Water Resources Management (IWRM)

In Sweden August 23 – September 14, 2010
And in Lao PDR November 22 – December 3, 2010
Programme Objectives
The objective of the training programme is to support and stimulate the application of Integrated Water Resources Management (IWRM) in the participants’ home countries, and to encourage the participants to involve in and contribute to networking on IWRM.

Specific objectives
After the programme the participants should have:
- increased understanding of IWRM and its relation to sustainable development and poverty reduction;
- increased knowledge about international, national, and local IWRM management processes and tools;
- clearly formulated plans for how to apply the knowledge acquired during the programme in practice;
- an extended network through the other participants and resource persons from Sweden and Lao PDR for information exchange in connection with participants day-to-day work at home.

Contents
The training programme consists of five compulsory phases:

Phase 1; Preparation in home country (6 weeks, part-time)
Participants will immediately after confirmed selection further develop the idea for an Individual Project (IP). A short synopsis should be sent to the programme secretariat about six weeks before arriving to Sweden.

Phase 2; Training in Sweden (3.5 week, full-time)
The training in Sweden includes:
- presentations of key aspects of IWRM;
- four days of participation at the World Water Week in Stockholm;
- field visit to the Em River Basin (Emån), covering aspects of stakeholder interaction and local management processes;
- group discussions on cases and examples;
- exercises in effective group work, presentation and negotiation techniques, including a role play on water decision-making; and
- development of Individual Projects and formation of groups for networking during and after the training programme
- introduction to water management planning methods and tools.

Phase 3; Assignment in home country between the trainings (8 weeks, part-time)
The participants will continue with their Individual Projects according to plans developed during Phase 2 and with support from mentors and members of the groups identified in Phase 2.

Phase 4; Regional training in Lao PDR (2 weeks, full-time)
The training in Lao PDR includes:
- IWRM case study from Mekong River in Lao PDR;
- presentations and discussions on IWRM experiences in Asia, and in particular in Lao PDR
- finalisation of the Individual Projects; and
- transboundary water manage-
- interaction in working-groups,
- regular contact with programme secretariat, through e-mail;
- interaction in working-groups, through e-mail.

**Programme Structure**

**Date and place**
The programme consists of 5.5 week scheduled training distributed in two different phases, 3.5 week training in Stockholm, Sweden (Phase 2), August 23–September 14, 2010, and 2 weeks training in Lao PDR (Phase 4), November 22 - December 3, 2010.

In addition to the scheduled training, participants will undertake an Individual Project, on a part time basis in their home organisations, starting 6 weeks before the training in Sweden and to be completed within 8 weeks after the regional training.

**Training Methodology**
The training methodology includes lectures, a role play, group and plenary discussions and field excursions. In addition, each participant will carry out an Individual Project (IP) during the programme. The IP must be relevant for and supported by the home organisation. The IP topic is selected by the participant and approved by the home organisation. The IP topic must be indicated in the application.

During the training programme, new tools and methods will be integrated into the IP work. The training programme and the practical arrangements for their return travel shall be indicated in the application.

The result of the completed project will be available to all participants on the internet. Mentor support will be provided to all participants for developing their Individual Projects.

**Management and staff**
The programme is organised by Ramboll Natura AB and the Stockholm International Water Institute (SIWI). The International Water Management Institute (IWMI) is a coordinating partner. The training programme in Lao PDR is hosted by the Water Resources and Environment Management Administration and the Ministry of Agriculture and Forestry, and it is carried out in close co-operation with these organisations. The Programme Director is Mr Claus Pedersen of Ramboll Natura in close cooperation with Mr Anton Earle of SIWI, the Programme Co-Director. The regional training Coordinator is Dr Hilmy Sally of IWMI.

**Participation**

**Target region**
Selected countries in Africa, Asia, Latin America, Middle East/North Africa, Europe and Central Asia. For information about eligible countries, please see: www.rambollnatura.se

**Target group**
Applicants should hold an academic degree and have at least five years of professional working experience. The programme is primarily aiming at the following target groups:
- policy and decision-makers in the water resources area or with strong connection to water resource management.
- subject matter specialists involved in planning, implementation and management of water related activities, both from the public and private sector;
- members of national and international NGOs involved in water management.

Only candidates with an official nomination by an appropriate authority or organisation will be accepted. To achieve good gender balance women are encouraged to apply. In case of two applicants from the same institution, at least one should be a woman.

Due to the character of the programme, family members are not allowed to accompany participants to the training in Sweden or Lao PDR.

**Language requirements**
The teaching language will be English; participants must be proficient in writing, reading and speaking.

**Application Process**

Closing date for application is March 15, 2010.

Applications submitted after closing date will not be considered.

The application should be written on the form attached and include a recent photograph and the required information and documents. If possible please download an electronic version of the application form on www.rambollnatura.se

An English language test should be made with an official body in the home country of the applicant, unless the applicant can provide other documentation to support her/his ability.

The Swedish Embassy/Consulate does not carry out language tests but may be able to recommend appropriate language institutes for conducting tests.

Please be informed that in some countries the application should be approved by an official nominating authority of the country.

The application should be submitted to the nearest Swedish Embassy/Consulate, and if possible send a soft copy to the programme secretariat. If there is no Swedish Embassy/Consulate in the applicant’s country, the application should be submitted directly to the programme secretariat.

Selected applicants will be notified by e-mail or fax no later than May 31, 2010. Once accepted, the applicant must confirm his/her participation. An invitation letter containing additional information on the programme and the practical arrangements will then be issued.

**Cost of Participation**
The Swedish International Development Cooperation Agency (Sida) will cover the costs for lectures, literature, documentation, study tours, certain social activities, accommodation and meals.

The international travel cost to and from Sweden is not covered by Sida. The participants shall find funding themselves and make arrangements for their return travel between their home country and Stockholm Arlanda airport.
Sida pays for international travel costs in connection to the regional training (Phase 4) in Lao PDR and Ramboll Natura will arrange for the participants’ travel. Visa fees, domestic travels in the participants’ home country and local airport taxes are not covered by Sida.

Personal expenses are not included.

Accommodation
Accommodation for the participants is arranged for the full duration of the two training sessions. During the field trips the accommodation might be somewhat simpler.

Visa
Participants are responsible for obtaining all visas necessary for their journeys and stays during the trainings, both in Sweden and in Lao PDR. The visas should be valid for the entire period of each training respectively and the passport should be valid for three months longer than the entry visa. Visa inquires for Sweden should be directed to the nearest Swedish Embassy/Consulate or other Schengen representation as soon as possible after acceptance in the programme. Participants visiting other countries on their way to or from Sweden must ensure that correct visas are obtained before leaving the home country, especially for visits to countries not included in the Schengen agreement.

The costs for obtaining visas are carried by the participant.

For more information, this website offers Swedish visa information: http://www.migrationsverket.se/english.html

Insurance
All participants are covered by a group insurance while in Sweden and in Lao PDR. This insurance includes costs for medical care in the event of acute illness or accident. Medical and dental check-ups are not included.