



**International Training Programme in
Integrated Water Resources Management for the
Zambezi Riparian Countries
2010**

**Training Programme in Sweden (Phase 2), August 9 - 27, 2010 and
Regional Phase in Southern Africa (Phase 4), November 22 to December 3, 2010**

Information Brochure

**Deadline for application
16 April, 2010**



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Abbreviations and Acronyms

ACWR	African Centre for Water Research
GWP	Global Water Partnership
ITP	International Training Programme
IWRM	Integrated Water Resources Management
NGO	Non Governmental Organisation
NSC	National Steering Committees (under ZACPRO 6.2)
PIU	Project Implementation Unit
RSAP	Regional Strategic Action Plan (under SADC)
SADC	Southern African Development Community
Sida	Swedish International Development Cooperation Agency
SIWI	Stockholm International Water Institute
WaterNet	A Capacity Building Network for Water Resources Management in Southern Africa
ZACPLAN	Zambezi River Action Plan (under SADC)
ZACPRO	Zambezi Action Plan Project
ZAMCOM	Zambezi Watercourse Commission
ZRA	Zambezi River Authority

1. Introduction

Considerable efforts to develop a commission for the Zambezi River Basin started in the 1980s. Since then numerous elaborations have been made and on 13th July 2004 the Agreement for the Establishment of the Zambezi Watercourse Commission (ZAMCOM) was signed by the riparian countries.

ZACPRO 6:2 arranged in December 2005 a conference entitled "Stakeholder Dialogue, Participation and Networking Initiative for the Development of an Integrated Water Resources Management (IWRM) Strategy for the Zambezi River Basin". One of the conference outcomes included the need for capacity building on IWRM to support the development process for the Zambezi River Basin.

Sida, responding to this expressed need, invited subsequently the Consortium Ramboll Natura (lead) and the Stockholm International Water Institute (SIWI) of Sweden to prepare and implement an IWRM Training Programme for the Zambezi River Basin riparian countries (hereafter referred to as IWRM-Zambezi).

Ramboll Natura and SIWI have since 2005 implemented Sida's International Training Programmes in Integrated Water Resources Management (IWRM) and Transboundary Water Management (TWM). More information can be found at www.rambollnatura.se and www.siwi.org. The IWRM-Zambezi training programme builds on the Global training programme in IWRM with adaptations to the specific situation and context in the Zambezi River Basin.

The IWRM-Zambezi training programme will be held five times between 2006 and 2011. This is the call for applications for Year 5 of the training programme. During the first four years almost 120 people from the Zambezi riparian countries have participated. In addition a group of senior executives from the Zacpro 6.2 Project took part in a special programme during the first year.

The planning and implementation of the training programme is coordinated and undertaken by Ramboll Natura (lead) and SIWI jointly with close collaboration with WaterNet and African Centre for Water Research as the regional partners' organisation. The content and implementation of the programme has been worked out in close cooperation with the Zacpro 6:2 Project.

Participants eligible to participate in the training programme are from the eight riparian countries of the Zambezi River Basin, including Angola, Botswana, Malawi, Mozambique, Namibia, Tanzania, Zambia and Zimbabwe.

2. Programme Objectives

The objective of the training programme is to build capacity for supporting and consolidating the development process of Integrated Water Resources Management in the riparian countries of the Zambezi River Basin, including cross border collaboration. The training programme shall mainly contribute to the enhanced capacity of riparian countries' professional staff and organisations to address in a sustainable manner the issues and challenges in the management of the Zambezi River Basin. Furthermore, the training programme shall encourage and stimulate the participants to become involved in dialogue and contribute to regional networking on Integrated Water Resources Management.

Specific Objectives

After the training programme the participants should have;

- increased understanding of international processes for sustainable development and poverty alleviation and how these relate to Integrated Water Resources Management;
- increased knowledge about international, national and local processes for IWRM with particular focus on the Zambezi River Basin, including institutional and legislative frameworks, technology development and management tools;
- capacity to continue dialogue and further develop contacts and networks, e.g. within the future Zambezi institutional framework and its national steering committees together with other participants and with resource persons from Sweden and elsewhere for information exchange and dialogue.

Change Processes

The IWRM training programme for Zambezi aims at promoting change processes at different levels in the system and to strengthening the capacity to participate in the discussion around management of the Zambezi basin. An important entry point is that each participant will be involved in a group assignment that will contribute directly to the understanding of the development in the Zambezi River Basin context. The participants will also develop an individual report reflecting over the programme in relation to their own work situation.

3. Target Group

The training programme focuses on developing capacities of organisations involved in supporting/coordinating the sustainable development of the Zambezi River Basin.

The programme is open for applicants from institutions and organisations from the Zambezi riparian countries.

WaterNet member organisations are also eligible to participate in the training programme. The programme is also open for applicants from other organisations and institutions in the Zambezi riparian countries.

Only candidates with an official nomination by an appropriate authority or organisation in eligible countries will be accepted. Such organisations should have a mandate to work on issues which impact water resources management and may include sectors such as environment, transport, agriculture, health and others.

Selection process

A letter of approval and confirmation of participation from the candidates' managers shall be part of the application.

WaterNet may nominate a limited number of participants from its member organisations in the Zambezi riparian countries engaged in capacity building. A letter of approval and confirmation of participation from the candidates' managers shall be part of the nomination.

For more information regarding the application process - see under Practical Information.

Final selection is done by the organiser and candidates have to be approved by Sida.

Selection Criteria

The selection will be based on the following criteria:

- The candidates should hold an university degree and/or have at least five years professional working experience;
- Balance between government, non-government and academic organisations;
- Balance between the riparian countries
- Gender balance

Language requirements

The teaching language will be English. Participants shall have a proficient knowledge of English. Limited assistance for Portuguese-speakers is included, however, simultaneous interpretation will not be available.

4. Structure of Programme

The Structure of the IWRM-Zambezi training programme is below:

Phase 1	<p>Preparation (8 weeks, Part-time, in home country, June-July, 2010)</p> <ul style="list-style-type: none"> • Immediately after confirmed selection, the participants will start to collect background information for the group assignment. They will also prepare a poster presentation to be presented up on arrival in Stockholm.
Phase 2	<p>Training in Sweden, (3 weeks, Full-time, August)</p> <p>The training in Sweden will include among other topics;</p> <ul style="list-style-type: none"> • Presentations on different aspects of IWRM; • Group discussions on cases and examples, including conflict management in relation to water resources management; • Role Play on stakeholder negotiations, and water resources decision-making on for example, water allocation; • Field visit to a Swedish IWRM case study (Emån), including different IWRM aspects and stakeholder involvement (industry, agriculture, tourism, water abstraction, fishing, waste water treatment, water quantity and quality monitoring); • Presentation on Strategic Communication Processes; • Examples of international commissions; • Development of group assignment and formation of thematic groups for peer reviewing.
Phase 3	<p>Further develop the Group Assignment (3 months, part time in home country, September-November 2010)</p> <p>The participants will further develop the group assignment according to plans developed during phase 2. Mentors will be available to guide the development of the work. It is also expected that participants communicate with each other, e.g. based on groups.</p>

Phase 4	<p>Regional Training in Southern Africa (2 weeks, Full-time) The training will have the following contents among others;</p> <ul style="list-style-type: none"> • Presentations and discussions on regional aspects of IWRM; • Water allocation, SEA/EIA, gender, HIV and climate change; water law are topics to be presented and discussed among others; • Field trips will be organised; • Finalisation and presentation of the group assignment.
Phase 5	<p>Completion of individual report in participants' home country (3 months, Part-time in home country, December 2010-January 2011)</p> <ul style="list-style-type: none"> • Completion of individual report with assistance from mentor; • De-briefing workshop with organisation organised by participant.

5. Group Assignment

Each participant will be part of group working on a basin development plan during the training programme. The purpose of producing a development plan is to take what is seen as development objectives, see what negative impacts it would have, and think through prevention or mitigation measures. In the end we will discuss and compare in what ways the same development imperative differs in its impact on different parameters.

In groups of 5 to 6 participants, we expect you to compile a development plan for a project based on the information you are bringing and the "Integrated Water Resources Management Strategy and Implementation Plan for the Zambezi Basin". This work will start in Stockholm and continue during module three when you are back home and will then be finalized during module four when we meet in Southern Africa. When finalized we will ask the group to present and defend their result for the entire group.

The assignment is a central activity that links the participants to the subject matter of the training programme and the Zambezi Basin Commission process. This assignment provides the basis for linking lecturers, excursions and participants' other experiences into a format that makes the programme useful for you and your home organisation.

What topic you will work with as well as the grouping of participants will be decided in Stockholm. However, the topics will be based on needs identified in the "Integrated Water Resources Management Strategy and Implementation Plan for the Zambezi River Basin, 2008".

The assignment will require some time-input in the period between modules in Sweden and Southern Africa. Therefore it is important that your supervisor/boss is aware of the project.

6. Individual Report

As an individual assignment we will ask you to fill out a sheet every day where you reflect on the lectures for that day and how it relates to the work with the development plan and your own work back home. This will end up as your own log

and supporting you when reporting back to colleagues and us as organisers during the last module.

The final report is expected to be a small paper of approximately 5 pages, based on your report sheet, discussing the content of the training programme and IWRM in relation to the situation in your organisation, country and the Zambezi Basin context.

7. Fulfilment of Training Programme

As seen above the training programme will run over a period of 8 months. The group assignment in the phases 1, 2, 3, 4 and the writing of an individual report during phase 5 is an important part of the programme and sufficient time has to be allocated for the participants to work on their assignments while in home countries.

All five phases have to be completed as well as full attendance in phase 2 and 4 for approved participation. A certificate will be issued to participants who meet the full requirements of the training programme.

8. Practical Information

Application Process

Please complete the attached documents - "Application Form" and "Nomination Form" and submit these directly to the Programme Secretariat (Ramboll Natura AB, see contact information below) latest **16th April 2010**, by e-mail or fax). Please note that the nomination/application forms need to be signed.

Closing date for application is 16th April, 2010
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Selected applicants will be notified by e-mail or fax no later **than 21st May, 2010** and once accepted; the applicant must confirm his/her participation. Later on, an invitation letter containing additional information about the programme and the practical arrangements will be sent out.

Applications submitted after the closing date will not be considered.

Cost of Participation

Costs covered by Sida

The cost of the programme is divided between a participation fee and accommodation cost. The participation fee covers all training cost such as lectures, literature, documentation, study tours and certain social activities. The accommodation cost includes board and lodging. The Swedish International Development Cooperation Agency (Sida) will cover these costs.

Sida pays the international travel cost from the nearest international airport to the training in Sweden (Phase 2) and the training in the Region (Phase 4). The Programme Secretariat will arrange the flight travels for the participants.

Accommodation

Accommodation for the participants is arranged for the full duration of the two training sessions (Phases 2 and 4). During the field trips the accommodation might be somewhat simpler.

Costs NOT covered by Sida

Visa fees, domestic travels within your country to the nearest international airport, airport taxes or departure fees are NOT covered by Sida.

Personal expenses are not covered and need to be arranged for by the participant. A small amount of pocket money will, however, be provided.

Visa

Participants are responsible for obtaining all visas necessary for their journeys and stays during the trainings, both in Sweden and in Southern Africa. The visas should be valid for the whole period of each training respectively and the passport should be valid for three months longer than the entry visa. Inquires on visa for Sweden should be directed to the nearest Swedish Embassy/Consulate or other Schengen representation as soon as possible after acceptance in the programme. Participants visiting other countries on their way to or from Sweden must ensure that correct visas are obtained before leaving the home country, especially for visits to countries not included in the Schengen agreement. **The costs for obtaining visas are carried by the participants.**

More information about visa information for Sweden can be found at:
<http://www.migrationsverket.se/english.html>

Insurance

All participants are covered by a group insurance while in Sweden and in Southern Africa. This insurance includes costs for medical care in the event of acute illness or accident. Medical and dental check-ups are not included.

Contact information to Programme Secretariat

Ramboll Natura AB

P.O. Box 17009
SE-104 62 Stockholm
Sweden
Phone +46 10 615 60 00
Fax +46 10 615 20 00
www.rambollnatura.se

Programme Director
Mr. Tomas Andersson
tomas.andersson@ramboll.se

Administrative Co-ordinator
Ms. Mia Zacco
mia.zacco@ramboll.se