



Position Available at SIWI

Programme Manager, Ethiopia Water and Landscape Governance project

The Stockholm International Water Institute (SIWI) is a policy institute that generates knowledge and informs decision-making towards a water wise world. SIWI conducts research, builds institutional capacity and provides advisory services in developing countries in areas related to water governance and transboundary water in response to water-related pressures of climate change, energy provision, food production and urbanisation. SIWI organises the World Water Week in Stockholm - the leading annual global meeting place on water and development issues - and hosts the Stockholm Water Prize and the Stockholm Junior Water Prize.

SIWI is recruiting a Programme Manager to work from its Africa Regional Centre in Pretoria, South Africa. The Africa Regional Centre aims to place SIWI at the fore of regional and continental efforts to support future-oriented policies, research initiatives and capacity development for bridging the water infrastructure development and financing gap.

A key activity of SIWI in Africa is the Ethiopia Water and Landscape Governance project (EWLG), funded by Sida and commencing its Implementation Phase in August 2018 (project completion by end of 2020). The aim of the EWL is *translating water management policy into impact through the improvement of governance arrangements at basin level*. The project is national in scope but in its current phase will focus activities on the Rift Valley Basin Authority's area of jurisdiction, linking to local landscape restoration activities as well as with inter-sectoral water policy processes at national level. SIWI requires the services of an experienced Programme Manager to take the management lead of the EWL, with specific responsibility for the IWRM capacity building work-package (WP1).

Areas of responsibility

The PM position will be at 100% of full-time equivalent, split roughly as:

- Take the lead planning and implementing IWRM capacity building activities (WP1) at catchment and national scales - 40%
- Take the lead promoting horizontal as well as vertical linkages (including policy harmonisation, definition of mandates and mapping of roles, responsibilities and stakeholders) across sectors and between basin and national levels – 20%
- Support coordination and integration of activities and workplans with the other two work-packages of the EWL – 10%
- Support the EWL Team Leader and the EWL Coordinator (based in Addis Ababa) in all aspects of planning, monitoring and reporting for WP1 – 10%
- Take responsibility for overall programme management of the EWL – 20%

Tasks

Under the overall guidance of the EWL Team Leader, the PM will be responsible for providing administrative and technical support to the implementation of the EWL. Specific tasks in this role include:

- Update and maintain the validity and adherence to the workplan and budget,
- Plan and implement capacity building activities including training courses, knowledge products, study tours and stakeholder dialogue platforms at basin and national scales
- Develop the curricula, pedagogic approach and programmes for capacity building activities and ensure relevant reporting
- Maintain good relations and dialogue with project partners, implementers and other stakeholders at basin as well as national scale as well as with Sida

- Ensure continued support at Ministry level in Ethiopia for the delegation of powers and authority to the Basin Authority
- Lead and/or contribute to technical and governance studies and other knowledge products on topics such as payment for ecosystem services, stakeholder participation methodologies, definition of roles and responsibilities
- Promote the integration of cross-cutting issues such as gender equality, youth participation and a human-rights approach to all aspects of WP1
- Represent the project and its outputs in various national, regional and international fora such as workshops, conferences and knowledge exchange events
- Take the lead and/or support activities across the project management cycle (planning, budgeting, monitoring, reporting etc) according to the work breakdown structure and in accordance with the provisions of Sida
-
- Contribute to business development for SIWI.

Required knowledge

Education

Minimum of a master's degree from a reputable university in a field relevant to environment and development, IWRM, political science, landscape management or environmental economics.

Core Skills

- Thorough familiarity with word processing, spreadsheet, and project scheduling computer applications
- Ability to work effectively as a team member and independently,
- Ability to manage multiple priorities under pressure, trouble-shoot, and to meet short- and long-term deadlines
- Demonstrated experience in budget and financial management
- Excellent written and verbal communication skills
- Excellent critical and creative thinking, analytical and research skills
- Solid organizational skills, including multitasking and time-management

Previous experience

Minimum of 10 years' experience in project/programme implementation in the field of water governance, environment or development capacity building in Africa and preferably in Ethiopia. Experience in Official Development Assistance (ODA) projects an added advantage.

Language and communication skills

- The applicant must have excellent spoken, written and presentation skills in English.
- Well-developed presentation and public speaking skills and a sense of diplomacy.
- The applicant must be able to communicate relevant theoretical and empirical analysis in a practical manner to a range of audiences.



Other Requirements

- Must be able to spend up to 50 per cent of the work time in Ethiopia.
- Must be in possession of a valid South African work permit

Other information

Reporting to: Director of the ARC

Duty station: SIWI Africa Regional Centre located in Hatfield, Pretoria, South Africa (www.siw.org).

Duration of contract: two years with the possibility of extension.

Apply by submitting CV and application letter (outlining how your skills and experience would contribute to the successful implementation of the EWLG) to applications@siwi.org by Sept 23 2018. For more information contact Mr Anton Earle, ARC in Pretoria, anton.earle@siwi.org